

2009 Workshop Calendar

Community Action Drug Prevention Network



April 7, 8 am—Noon:

Workplace Behavior Problems: The Challenge of Substance Abusers

By Jerry Gjesvold, Serenity Lane



Learn the simple, straightforward steps you can take to manage a difficult on-the-job situation and prevent a crisis. You'll learn the risks of ignoring substance abuse, how to observe and document unusual behavior, and how to take action to reduce risk. The training includes video examples and exercises to learn effective intervention strategies and a manual with tools for easy reference. **The training also satisfies U.S. DOT reasonable suspicion supervisor training requirements.**

May 14, 9—11 am:

Drugs in the Workplace: Employee Awareness Workshop

By Jason Temchin, Serenity Lane



Learn the nature of addiction and its impact on work performance, health and personal life. The workshop also covers company drug policies and procedures, including drug testing, intervention, return to work agreements and the treatment process.

Sept. 22, 8-9:30 am (7:30 am, check-in/breakfast buffet):

Prescription Drug Abuse in the Workplace

By Clarence Belnavis, Attorney, Fisher & Phillips LLP



Abuse of prescription drugs now ranks second—only behind marijuana—as the nation's most prevalent illegal drug problem. Treatment admissions in Oregon for illicit prescription drugs increased 332% in the past 10 years. Learn how to address prescription drugs in relation to drug policy and procedures, drug testing and supervisor training.

Nov. 3, 8—9:30 am (7:30 am, check-in/breakfast buffet):

An Employer's Guide to Beating Drug Tests (or Not)

By Grant Beardsley, Clinical Toxicologist and Manager, Drug Testing Services, Oregon Medical Laboratories



This workshop will cover Oregon's drug test failure rate, the plethora of adulteration products on the market, and the state of the art testing technologies to detect adulterants and ensure scientifically defensible tests.

Workshops are open to anyone interested in learning about safe and healthy workplaces.

To register, contact Angel Davis, CADPN, (503) 585-6232 or davisa@mwvcaa.org.

See reverse for registration fees and trainer bios. All trainings will be held at Salem Chamber of Commerce, 1110 Commercial St. NE, Salem, OR 97310.

REGISTRATION FEES

April 7 Supervisor Training

- **Partners in Prevention Members: Free (first two registrations)**
- **Salem or Keizer Chamber Members: \$25 each**
- **Non-Members: \$40 each**



May 14, Sept. 22 & Nov. 3 Workshops

- **Partners in Prevention Members: Free (first two registrations)**
- **Salem or Keizer Chamber Members: \$10 each**
- **Non-Members: \$20 each**

To apply as a Partner in Prevention, contact Denise Russell, Community Action Drug Prevention Network, (503) 585-6232 or russelld@mwvcaa.org. Members must attend at least one training per year to qualify for recognition as a Partner in Prevention.

Trainer Bios

Jerry Gjesvold, B.S. has been a consultant and trainer for companies on the west coast since 1983. He is currently Manager of Employer Services with Serenity Lane Health Services, where he has been employed since 1979. Jerry specializes in matters of policy and procedures related to the management of alcohol and other drug problems in business and industry. He is a popular public speaker who weaves his own personal experience of addiction and recovery into his presentations. He has a bachelors degree from the University of Oregon and has done graduate work there in health education. He served for 16 years on the Oregon Governor's Advisory Committee on DUII Legislation.

Jason Temchin has worked as an Employer Services Representative for Serenity Lane since 2007. He spent 4 1/2 years working at Hazelden Springbrook as a Community Relations Coordinator. His responsibilities included national conference planning, development and facilitation of Springbrook's Professionals in Residence program. Jason also provided local and regional outreach in the greater Portland area. He was an Alcohol & Drug Counselor at Hooper DeToxification Center in Portland and is a member of several professional associations, including the Employee Assistance Professionals Association.

Clarence Belnavis is the managing partner in the Portland office of Fisher & Phillips LLP. He has substantial experience handling various types of employment litigation including disability, racial, and gender discrimination; retaliation; sexual harassment; and wrongful discharge. He also represents employers in wage and hour claims, employment class actions and traditional labor matters. Clarence began his legal career serving as a law clerk in the Office of the General Counsel for the Department of the Navy, and he served as a judicial intern for Judge A. Burnett, Superior Court, Washington, D.C. He has been named an Oregon "Super Lawyer" by *Law & Politics* magazine, was named one of Portland's "Top 40 Under 40" by the *Portland Business Journal*, and is listed in *Chambers USA, America's Leading Business Lawyers*.

Grant Beardsley oversees a department of 25 toxicologists and specialists who perform services for employers, hospitals and physicians throughout the Pacific Northwest. As Manager of Drug Testing Services, Oregon Medical Laboratories, he has appeared as an expert witness in more than 50 drug-testing trials. He is frequently asked to speak at meetings of professional associations and universities, and often participates in panels addressing drug abuse in the workplace. Mr. Beardsley holds a Master of Science in Pharmacology/Toxicology from the College of Pharmacy at Oregon State University, a Bachelor of Science in Medical Technology from Oregon Health & Science University, and a Bachelor of Science in Biology from Southern Oregon State College.

