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Drugs, Alcohol, & Medications: A Roadmap to Clean & Sober Workforce

- When:** Thursday, October 22, 2009, (1 hour) time: 8am
Where: At your desk or conference room
Cost: \$29 members / \$49 non members
Registration: <http://www.pacprinting.org/>

Three-quarters of illegal drug users and 80% of binge or heavy alcohol users are employed. One in twelve workers admits using drugs, with marijuana most commonly used. One in five workers has covered for a fellow employee's drinking. Drug users at a minimum consume almost twice the benefits as non-users, are absent 1.5 times as often, and make more than twice as many workers' compensation claims.

As an employer, have you considered what conduct should be encouraged and what conduct should be prohibited in a substance abuse policy? Have you thought about how you are going to enforce the policy and what the consequences will be for violation? What about prescription medications, off-duty alcohol use, and medical marijuana?

Our discussion will include a live panel of owners and a chance to engage in conversation about this important subject.



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