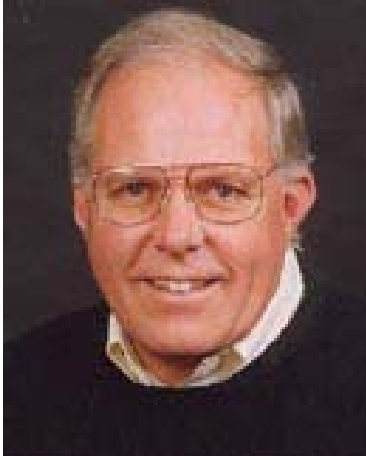


Workplace Behavior Problems: The Challenge of Substance Abusers



Jerry Giesvold
Manager of Employer Services
Serenity Lane Treatment Centers

Learn the simple straightforward steps you can take to manage a difficult on-the-job situation and prevent a crisis. You'll learn:

- ◆ **Employer responsibilities and legal liabilities**
- ◆ **The risks of ignoring employee substance abuse**
- ◆ **How to observe and document unusual behavior**
- ◆ **Constructive intervention techniques**
- ◆ **How to take action to reduce risk.**

This 4-hour training includes video examples and a manual for easy reference. **The training satisfies US DOT reasonable suspicion supervisor training requirements.**

Date: Tuesday, Sept. 22, 2009
Time: 8:15 a.m. — Noon
Location: Barlow & Oregon Trail Room, Gresham City Hall, 1333 NW Eastman Parkway, Gresham OR 97030
Fee: \$25 per participant (includes materials and refreshments)
To register: Contact Gerri, MHCC Small Business Development Center, (503) 491-7658 or gerri.raisanen@mhcc.edu
Make checks payable to MHCC and mail to SBDC, 323 NE Roberts, Gresham, OR 97030
Pre-registration required. Registration Deadline: Friday, Sept. 18, 2009

WORKDRUGFREE GRESHAM

