

**Gresham Area Chamber of Commerce
West Columbia Gorge Chamber of Commerce
Columbia Corridor Association
East Metro Economic Alliance
Metro East Employer Council present:**

How to Create A Quality Workplace Drug Program

Moderated by Mayor Shane Bemis, City of Gresham

Businesses tend to hire employees hoping everything will go well and seek advice only after something goes wrong. While it is impossible to eliminate risks of substance abusing employees, this program will help businesses reduce or contain those risks and avoid litigation.

**Jerry Gjesvold, Employer Service
Manager, Serenity Lane.**

Jerry has been a consultant and trainer for companies on the west coast since 1983. Jerry specializes in matters of policy and procedures related to the management of alcohol and other drug problems in business and industry. He is a popular public speaker who weaves his own

personal experience of addiction and recovery into his presentations. He has a bachelors degree from the University of Oregon and has done graduate work there in health education. He served for 16 years on the Oregon Governor's Advisory Committee on DUII legislation.



**Clarence Belnavis, Attorney,
Fisher & Phillips.**

Clarence is a partner in the Portland office of Fisher & Phillips LLP and practices labor and employment law exclusively. Clarence is admitted in the U.S. District Court of Oregon and the U.S. Court of Appeals, Ninth Circuit and Federal Circuit. He is an active member of the Oregon State Bar and has served as president of both the Oregon Chapter of the National Bar Association and the Association of Oregon Black Lawyers. He is on the board of Morrison Child & Family Services and a former coach of the Jefferson High School Mock trial Team.



**August 22nd, 11:30 a.m.— 1:00 pm.
Heidi's Restaurant, 1230 NE Cleveland, Gresham
Lunch: \$20, Coffee only: \$5**

RSVP to Gresham Area Chamber (503) 665-1131

Third Program of the Building a Drug-free Oregon Workforce Series

WORKDRUGFREE OREGON

An Oregon Business Plan Initiative