

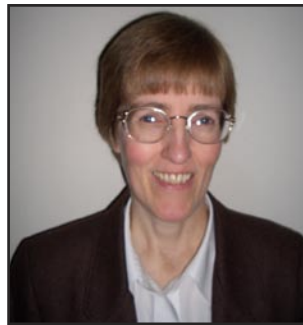
## Small Business Owners—

**Are you ready to expand, but afraid you'll hire a substance abuser?  
Are you suspicious that safety or productivity problems stem  
from employee meth, marijuana or alcohol use?**

This workshop is just for you. We're responding to a PSU survey showing that 70% of Portland-area businesses have "some" to "great" concerns about on-the-job substance abuse. You'll learn how to write a legally-sound substance abuse policy in a short, focused workshop designed for small businesses. You'll leave with an understanding of how drug and alcohol testing works and a list of local resources.



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## Drug-Safe Workplace "How To" Workshops for Small Businesses

- 11:30am - 1:00pm, Wednesday October 11, 2006  
Vancouver Department of Labor and Industries  
312 SE Stonemill Drive, Vancouver, WA 98684
- 11:30am - 1:00pm, Thursday November 16, 2006  
Kaiser Permanente Sunset Medical Office  
19400 NW Evergreen Pkwy, Hillsboro, OR 97124
- 11:30am - 1:00pm, Thursday January 11, 2007  
Kaiser Permanente Tualatin Medical Office  
19185 SW 90th Avenue, Tualatin, OR 97062
- 11:30am - 1:00pm, Thursday February 15, 2007  
Kaiser Permanente Mt. Talbert Medical Office  
10100 SE Sunnyside Road, Clackamas, OR 97015
- 11:30am - 1:00pm, Thursday March 15, 2007  
Kaiser Permanente Interstate Medical Office  
3600 N. Interstate Avenue, Portland, OR 97227

*Presented by*

**Drug-Safe Workplace, an affiliate of Portland Human Resource Management Association**

**Co-Sponsored by Kaiser On-the-Job,  
Workdrugfree/Oregon Nurses Foundation and the Portland Business Alliance**

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from employee meth, marijuana or alcohol use?**

Pre-registration is required. The cost is \$25 per workshop. Register by filling out the form below and:  
mail to: PHRMA, PO Box 68749, Portland, OR 97268 or fax to: (503) 655-6490

## Reservation Form

Name \_\_\_\_\_ E-Mail \_\_\_\_\_  
Organization \_\_\_\_\_ Day Phone \_\_\_\_\_  
Indicate preferred workshop:  October 11, 2006  November 16, 2006  
 January 11, 2007  February 15, 2007  March 15, 2007  
Checks should be made payable to PHRMA, or Charge my:  Visa  Mastercard  American Express  
Account # \_\_\_\_\_ Expires \_\_\_\_\_  
Name as it appears on card \_\_\_\_\_ Signature \_\_\_\_\_



Portland Metro & SW Washington Drug-Safe Workplace

*Interested in future workshops?  
Sign up to receive announcements and invitations  
at [drugsafeworkplace@hotmail.com](mailto:drugsafeworkplace@hotmail.com)*