

Supervisor Training

Workplace Behavior Problems— The Challenge of Substance Abusers

Presented by: *Portland DrugSafe Workplace Advisory Board*

Thursday November 6, 2008

Businesses tend to hire employees hoping everything will go well and seek advice only after something goes wrong. While it is impossible to eliminate risks of substance abusing employees, this session will help businesses reduce or contain those risks and avoid litigation.

Learn the simple, straightforward steps you can take to manage a difficult on-the-job situation and prevent crisis. You will learn:

- ✓ The business owner's responsibilities and legal liabilities
- ✓ The risks of ignoring employee substance abuse
- ✓ How to observe and document unusual behavior
- ✓ Active supervision and constructive intervention techniques
- ✓ How to take action to reduce risk



Trainer:
Jerry Gjesvold,
Manager,
Employer
Services,
Serenity Lane

This training includes video examples and exercises to learn effective intervention strategies and a manual with tools for easy reference after you're back on the job.

"If you don't have a sufficient deterrent, drug users will own your company. If more employers enforce a strong drug policy, it will change the community."
Sid Smith, President, Forest Grove Lumber Co., McMinnville

Time: 8:00 am to Noon

Location: NW Natural, 4th Floor
220 NW 2nd Avenue
Portland, OR 97209

Cost: \$75 per person including continental breakfast, beverages and materials

Parking: Smart Park Garage
NW 1st & Davis
Please bring ticket for validation

November 6, 2008 Training Registration Form

Name _____ Company _____

Phone _____ E-Mail _____

Make checks payable to PHRMA

Registration Deadline: Friday, October 31, 2008

Charge my: Visa Mastercard American Express

Credit Card # _____ Exp. _____

Name as it appears on card _____

Signature _____

Mail to: PHRMA, PO Box 68749, Portland, OR 97268 or
Fax to: (503) 655-6490, or call the PHRMA Office
(503) 655-6474, or e-mail info@pdxhr.org



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