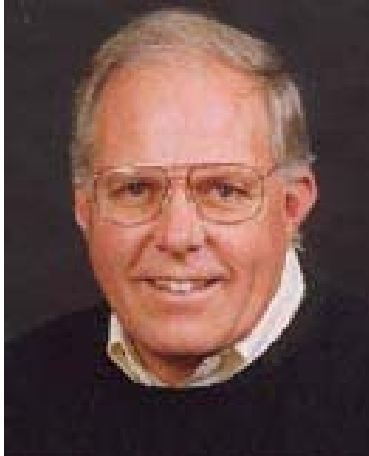


Workplace Behavior Problems: The Challenge of Substance Abusers

A Supervisor Skills Training



Jerry Gjesvold,
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Serenity Lane Health Services

Businesses tend to hire employees hoping everything will go well and seek advice only after something goes wrong. While it is impossible to eliminate the risks of substance-abusing employees, this session will help businesses reduce or contain those risks and avoid litigation.

Learn the simple straightforward steps you can take to manage difficult on-the-job situations and prevent a crisis. You'll learn:

- ◆ Employer responsibilities and legal liabilities
- ◆ The risks of ignoring employee substance abuse
- ◆ How to observe and document unusual behavior
- ◆ Constructive intervention techniques
- ◆ How to take action to reduce risk.

This training includes video examples and exercises to learn effective intervention strategies and a manual with tools for easy reference after you're back on the job. **The training satisfies US DOT reasonable suspicion supervisor training requirements.**

TRAINING DATES & LOCATIONS:

- ◆ 8:00 - 11:00 am, Tuesday, Jan. 26, 2010, American Steel, 525 S. Sequoia Parkway, Canby 97013
- ◆ 8:00 - 11:00 am, Thursday, Feb. 4, 2010, Molalla Communications, 211 Robbins St., Molalla 97038

FEE: \$25, Chamber Members; \$40, Non-Members. Includes training manual and refreshments.

REGISTRATION FORM

Name _____ E-Mail _____

Company _____ Phone _____

Preferred training date: _____

Pre-Registration Required by Jan. 15, 2010

To register, contact Mimi Bushman, Oregon Employer Drug-Free Initiative, 503.588.0050 (Salem) or 800.452.7862, or mimibushman@aoi.org. Checks should be made payable to AOI Foundation, 1149 Court Street NE, Salem, OR 97301-4030. Checks will be accepted at the door if pre-registered. Registration forms may be faxed to Mimi Bushman, OEDI, 503.588.0052 (Salem).

