

DRUGS IN THE WORKPLACE

An employer presentation for high school juniors and seniors

Businesses across Oregon are finding that substance abuse is a major impediment to hiring. One in 20 fail an applicant drug test, although some smaller employers are experiencing a 60-80% failure rate.

Since the early 1990s, larger Oregon businesses have spent \$50-\$100 million annually in drug-free workplace programs to minimize the safety and productivity risks of substance abusers.

Most large Oregon companies (26 or more employees) conduct drug testing, with 62% testing job applicants, 73% conducting cause or reasonable suspicion testing, 67% testing post-accident, and 46% testing randomly.



Jason Carlisle, Pediatric Nurse, OHSU, presents to Glencoe High School students. Above right, presenters include Erwin Warren, Portland Fire Bureau, and Suni Miami, PGE.



Employers can help schools send the message that substance abuse will jeopardize success in jobs and careers. When students realize they will not be hired or can be fired if they fail a drug test, this knowledge may change their attitudes and ultimately their behaviors around substance abuse.

Workdrugfree has developed a 40 min. employer-delivered classroom presentation to communicate the risks of substance abuse to employment. Employers describe their company drugfree workplace policy and programs and how they work. Student pre- and post-surveys have been designed by PSU Dept. of Psychology to measure changes in student understanding and attitudes. The presentation meets Oregon's Career-Related Learning Standard in Employment Foundations.

“Only 6 of 13 applicants (with high school diplomas through advanced degrees) completed our most recent hiring process, primarily due to either a drug conviction or a positive drug test. The decisions you make in your life now will affect your employability.” Stella Bouldin, PHR, Human Resources Specialist, Cascade Steel Rolling Mills, to 11th grade Health Class, McMinnville High School, March 2006

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Participating Employers

Chris Andrews, GI Joe's
Morgan Anderson, Intel
Arleen Barnett, PGE
Gary Baysinger, Gunderson Inc.
Stella Bouldin, Cascade Steel
Rian Brown, Providence Portland Medical Center
Jason Carlisle, RN, OHSU
Janice Chandler, Precision Castparts
Perry Davis, Forest Grove Lumber
Karin Drake, ESCO
Tom Farrell, RN, Providence Portland Medical Center
Ken Fry, NECA IBEW Electrical Training Center
Cheryl Gebhart, Willamette Valley Medical Center
Marc Hosier, Tualatin Valley Television
Roland Jemerson, RN, Portland VA Medical Center
Michael Johnson, BPA
Steve Krautscheid, Tuality Community Hospital
Jim Kreiss, Wells Fargo
Keith Larson, Clark County
Billy Martin, MD, OHSU Tinnitus Clinic
Kelly McCarthy & Mark Tellis, Tri-Met
Leigh McCarthy, Willamette Falls Hospital
Sun Miani, Portland General Electric
Drew Park, Columbia Wire & Iron Works
Diane Pohl, Mayor, City of Clatskanie
Preston Polasek, Clatskanie City Manager
Judy Robinson, Fred Meyer
Ron Sampson, Portland General Electric
Mattison Schilling, Oregon Chain
Barry Schwartz, Regence BlueCross BlueShield
Beverly Shields, RN, Asante Health System
Morris Shipper, Georgia Pacific
Dennis Tracey, Stimson Lumber
Jennifer Wagner, LPN, Pain Society of Oregon
Bob Wallace, Hanlon Brown Design



Above, Don Brown, Providence Portland Medical Center, Arleen Barnett, PGE, Jim Kreiss, Wells Fargo, & Morgan Anderson, Intel. Below, Roland Jemerson, RN, Portland VA Medical Center.

Participating Schools

Sam Barlow High School
Benson High School, Portland
Clatskanie High School
Churchill High School, Eugene
Colton High School
Dayton High School
Glencoe High School
Grant High School, Portland
Hermiston High School
Hillsboro High School
Hosford Middle School, Portland
Lane Middle School, Portland
Joseph Meek Prof-Tech High School, Portland
Parkrose High School
Sabin Schellenberg Skills Center
Springdale Job Corps
Tigard High School
Tillamook High School



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See also www.workdrugfree.org**